

Argonne National Laboratory Prime Contract**Part II. Section I. Contract Clauses**

Last revised: September 29, 1999

Clause I.113 - DEAR 970.5204-81 Diversity Plan (Dec 1997)(Deviation)

The Contractor shall submit a Diversity Plan to the Contracting Officer for approval within 90 days after the effective date of this modification. The Contractor shall submit an update to its Plan annually. Guidance for preparation of a Diversity Plan is provided in Part III, Section J, Appendix M. The Plan shall include innovative strategies for increasing opportunities to fully use the talents and capabilities of a diverse work force. The Plan shall address, at a minimum, the Contractor's approach for promoting diversity through (1) the Contractor's work force, (2) educational outreach, (3) community involvement and outreach, (4) subcontracting, and (5) economic development (including technology transfer).